

Grow in wisdom, faith, and service

Vice President for Academic Affairs
PROFILE | 2022





Bushnell welcomes you to this opportunity





Mission

Bushnell University fosters wisdom, faith, and service through excellent academic programs within a Christ-centered community.

Vision

Bushnell University aspires
to be characterized by its
commitment to equip students
to discover and answer God's call
in their lives.

Core Themes

Manifest Excellence in Christian
Higher Education

Foster Life-Transformation in a Christ-Centered Community

Exercise Faithful Stewardship

Develop Purposeful Graduates



ABOUT BUSHNELL UNIVERSITY

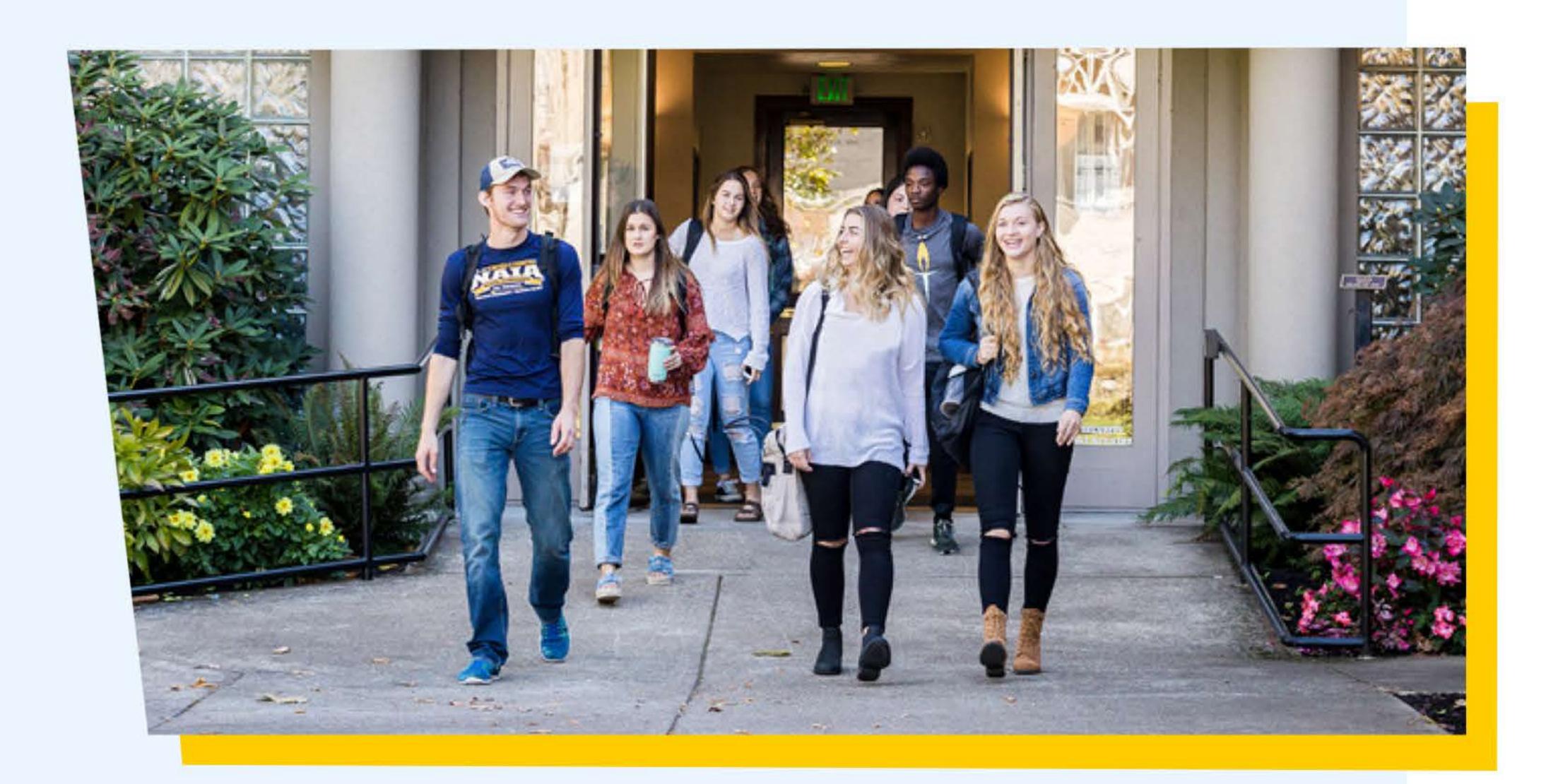
Since its founding more than 125 years ago, Bushnell University is committed to preparing students for purpose-driven lives within a Christ-centered environment.

Bushnell University encourages students to pursue wisdom, nurture faith, and champion service. At Bushnell University, students answer God's call in their lives and prepare to make a positive difference through career, family, church, and community.

Bushnell University's was founded by resourceful, forward-thinking leaders such as pastor-educator Eugene C. Sanderson and pioneer businessman and church leader James A. Bushnell, who was our first president of the Board of Regents. Our institution honors their legacy of steadfast faith, grit, determination, community-mindedness, and visionary spirit.

Originally established as Eugene Divinity School in 1895, Bushnell University has undergone a number of transformations in our storied history. These transformations reflect our progress in pursuing our vision and mission while adapting to changing contexts and aspirations. Our Christian higher education institution developed through the years from Eugene Bible University to Eugene Bible College to Northwest Christian College to Northwest Christian University, and now as Bushnell University. But we have remained devoted to Christian faith, academic excellence, and service to others throughout our history.

Though our Christian faith and heritage, and commitment to preparing purpose-driven students, Bushnell University is dedicated to serving and leading in church and society today and into the future.









LETTER FROM THE PRESIDENT DR. JOSEPH WOMACK

Bushnell University represents a legacy of more than 125 years as a Christian, private, liberal-arts, comprehensive university. As a leading Christian higher education institution, we strive to be at the forefront of integrating faith and education. We also challenge ourselves to consider how Christian higher education will evolve and progress in the

come to address the changing needs and contexts of our students and communities.

Throughout our history we have been closely affiliated with churches of the Stone-Campbell/Restoration Movement. From this unique heritage Bushnell University embraces the ideal that we are "Christians only" – but not the "only Christians" – and offers its resources to students and congregations of many church traditions. We are deeply committed to this heritage and to this ideal.

In the years that follow, we are preparing to take our institution and especially our academic programs into directions that allow students to deepen their faith, widen their knowledge, and fully prepare them for service and leadership in faith and secular communities.

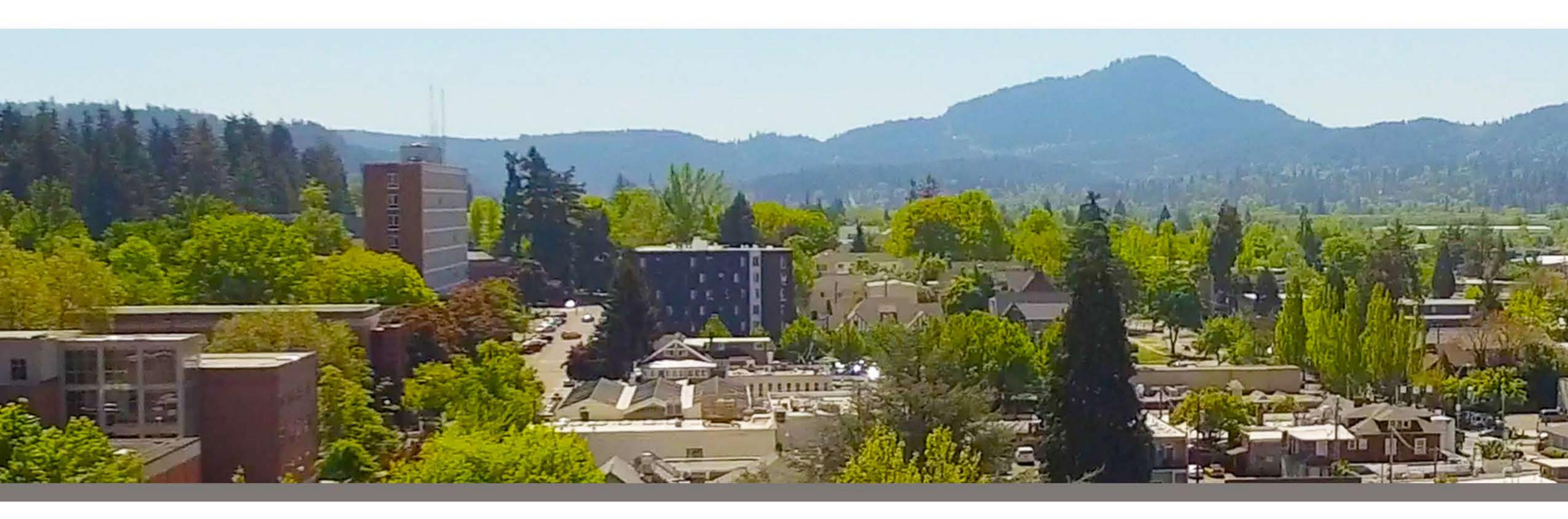
The Vice President of Academic Affairs is a significant leadership role at Bushnell University to guide this process of preparation and development for purpose. We welcome your engagement with us as you learn more about this role, this institution, and the opportunities that we provide students to grow in wisdom, faith, and service.

Blessings,

Joseph Duforwell







BEACON POINTS OF PRIDE

Lowest average annual cost for Oregon regionally accredited private universities — College Scorecard

Average class size is 14

97% of undergraduates graduate in four years

Student/Faculty ratio is 12:1

95% of all students receive some form of financial aid

686 enrolled students

376 Undergraduates

94 Evening/Online Undergraduates

210 Graduate Students

Historic campus situated in the University
District of Eugene

Major renovations currently underway

100% of traditional undergraduate students graduate with at least 135 hours of field experience

83% of Bushnell students are working in their field of study within 6 months of graduation

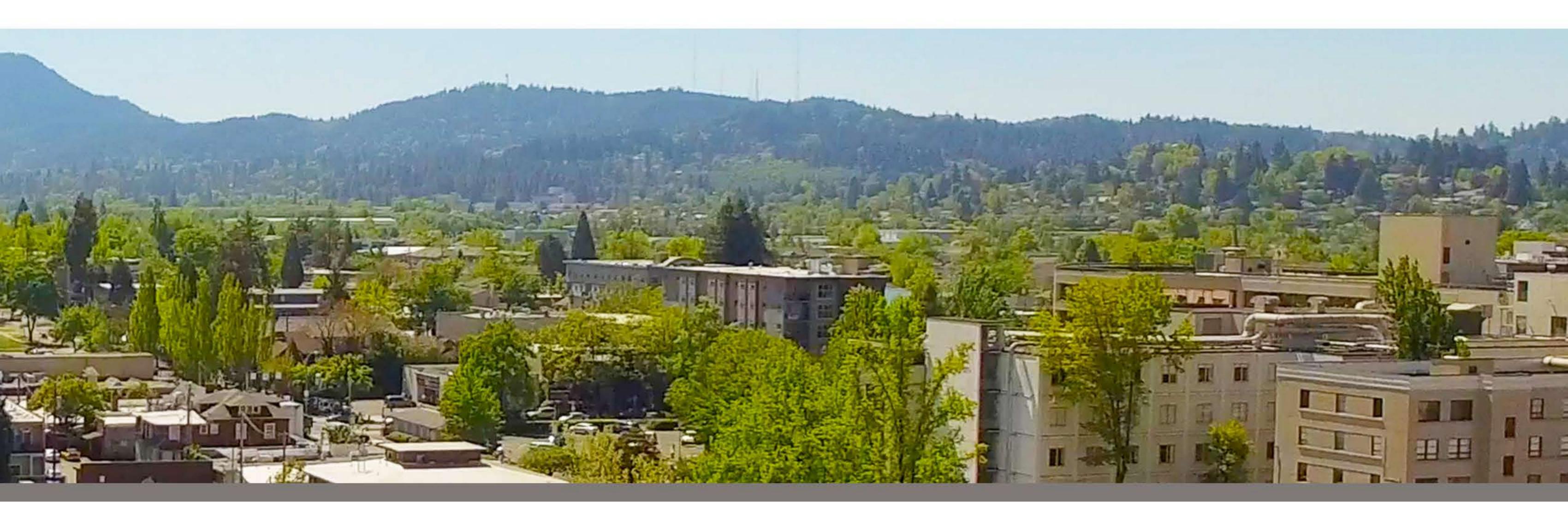
95% of internship supervisors rate Bushnell students career readiness as above average or exceptional











BEACON POINTS OF PRIDE

175 company and school Internship and field experience partners

42,370 Internship/field study hours contributed to the local economy during the last academic year

\$0 cost for tutoring, career services and educational access services

97% of graduates finish in four years (TUG)

\$19,200 average total scholarships from Bushnell for first time students

\$16.4 M financial aid given to students annually

37% Pell Grant recipients

\$6.4 M Bushnell scholarships awarded per year 1st intercollegiate esports team in Oregon to offer athletic scholarships

5 performing arts ensembles

17 intercollegiate athletic teams

285 formal activities offered for Bushnell students annually

69% of student athletes are academic all-conference





VPAA ROLES & RESPONSIBILITIES

Bushnell University's Vice President for Academic Affairs (VPAA) is the highest level academic leader at our Christian institution. The VPAA's role is not only critical to the effectiveness of our Academic Programs, Faculty, and Students, but also to overall University Administration and Spiritual Leadership.

The VPAA roles and responsibilities include:

Administration Leadership:

The Vice President for Academic Affairs, as the institution's Chief Academic Officer, reports to the President and is a member of the President's Cabinet. In that role, the VPAA not only represents the Academic Department but also provides leadership in the management decisions of the institution, ranging from enrollment, facilities, finances, internal and external relations, and strategic planning.

Academic Leadership:

The Vice President for Academic Affairs, as the institution's Chief Academic Officer and Dean of the Faculty, is responsible for all academic matters relating to the development, implementation, and review and evaluation of the curriculum; recruitment, hiring, development, and evaluation of the faculty; the library and all academic support functions; and the Registrar's Office. The VPAA leads the academic efforts toward institutional effectiveness and works with the President and the Cabinet in implementing the institution's strategic plan.

Spiritual Leadership:

The Vice President for Academic Affairs provides spiritual leadership through the knowledge and application of the theological underpinnings of our institution. This position not only serves to guide the Faculty and Students in their spiritual formation but also in leading the institution in reflecting its Christian heritage and purpose.



The ideal candidate for the VPAA role would possess a range of academic, leadership, and management experiences and credentials including but not limited to:

Academic Credentials:

Earned doctorate in an academic discipline represented in the Bushnell curriculum; record of strong academic leadership as well as a record of excellence in teaching and of scholarly research and publication; evidence of understanding a broad range of disciplines and the ability to work with faculty from those diverse disciplines.

Leadership & Management Experience:

Proven track record of personnel and organizational management skills, including the abilities to supervise, mentor, and solve conflicts; excellent communication and interpersonal skills along with good judgment critical to the position; ability to manage budgets essential. Exceptional leadership, communication, and interpersonal skills are paramount for this position.

Strategic Thinker:

A proven Administrator who also can develop and cast a vision for academic programs and in conjunction with strategic thinking and planning for the future of the institution.

Theological Knowledge

Theological education, training, and experience to help guide the Academic Department and University in spiritual study and formation. Theological background and experience with the Stone-Campbell/Restoration movement.



ACADEMIC PROGRAMS

Undergraduate

School of Arts & Sciences

School of Bible & World Christianity

School of Business, Leadership & Technology

School of Education

School of Music & Performing Arts

School of Nursing

School of Psychology & Counseling

Online Undergraduate Degrees

Accounting

Business Administration

Interdisciplinary Studies

Psychology

Forensic Psychology

Registered Nurse to Bachelor of

Science in Nursing (RN to BSN)

Registered Nurse to Master of Science

in Nursing (RN to MSN)

Hybrid Undergraduate Degrees

Teacher Education

Mostor of Business Adminis

Online Graduate Degrees

Master of Business Administration

Master of Arts in Leadership

Master of Science in Nursing (MSN)

Graduate

Master of Arts in Clinical Mental Health Counseling
Master of Arts in School Counseling

Master of Philosophy in Theology (M.Phil.)

Master of Arts in Teaching (Licensure Program)

Master of Education (M.Ed) (Available Online)

Application Inquiries

This VPAA Profile was prepared for Bushnell University by G.L.O.B.A.L. Justice's Next Level consulting service.

Inquiries about this position may be directed to Search Consultant Sosamma Samuel-Burnett at ssamuel-burnett@bushnell.edu

Interested applicants, please visit www.bushnell.edu for application and employment information.



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www.Bushnell.edu